2022 Exempt Org. Return prepared for:

UNITED COMMUNITY ACTION NETWORK 251 NE Garden Valley Blvd Suite 205 ROSEBURG, OR 97470

2022

FEDERAL EXEMPT ORGANIZATION TAX SUMMARY

UNITED COMMUNITY ACTION NETWORK

93-0587136

PAGE 1

REVENUE	2022	2021	DIFF
CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE INVESTMENT INCOME OTHER REVENUE	31,308,612 3,532,901 54,446 94,451	39,284,491 2,806,633 0 59,937	-7,975,879 726,268 54,446 34,514
TOTAL REVENUE	34,990,410	42,151,061	-7,160,651
EXPENSES GRANTS AND SIMILAR AMOUNTS PAID SALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES	9,833,611 14,512,598 11,286,676	20,866,326 11,609,358 8,366,791	-11,032,715 2,903,240 2,919,885
TOTAL EXPENSES	35,632,885	40,842,475	-5,209,590
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES TOTAL ASSETS AT END OF YEAR TOTAL LIABILITIES AT END OF YEAR NET ASSETS/FUND BALANCES AT END OF YEAR	-642,475 23,401,192 7,962,281 15,438,911	1,308,586 22,556,783 6,476,370 16,080,413	-1,951,061 844,409 1,485,911 -641,502

2022

GENERAL INFORMATION

UNITED COMMUNITY ACTION NETWORK

93-0587136

FORMS NEEDED FOR THIS RETURN

FEDERAL: 990, SCH A, SCH B, SCH D, SCH G, SCH I, SCH J, SCH M, SCH O, 8868

CARRYOVERS TO 2023

NONE

PAGE 1

2022

FEDERAL WORKSHEETS

PAGE 1

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UNITED COMMUNITY ACTION NETWORK								
RENTAL INCOME WORKSHEET FORM 990								
	\$	72,905.						
REPAIRS	· · · · · · · · · · · · · · · · · · ·	20,492. 37,937. <u>4,567.</u> 62,996.						
TOTAL EXPENSES	NET RENTAL INCOME OR LOSS \$	62,996. 9,909.						
FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS								
	PROGRAM SERVICES TOTAL FORM 990 SOURCE							
TOTAL EXPENSES GRANTS REVENUE	31,865,273.31,865,273.PART IX, LINE 25, COI12,763,211.9,833,611.PART IX, LINES 1-3, COI33,013,984.3,532,901.PART VIII, LINE 2, COI	COL. B						
FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES								
	(A) (B) (C) PROGRAM MANAGEMENT TOTAL SERVICES & GENERAL	(D) FUND- RAISING						
TEMPS AND OTHER PROFESSION								
	$101\text{ m} = \frac{101,0001}{2} = \frac{272,0411}{2} = \frac{101,0001}{2}$	<u> </u>						
FORM 990, PART IX, LINE 24E OTHER EXPENSES								
	(A) (B) (C) PROGRAM MANAGEMENT TOTAL SERVICES & GENERAL	(D) <u>FUNDRAISING</u>						
EQUIPMENT AND REPAIRS MISCELLANEOUS EXPENSES	219,733.81,683.138,050.238,944.95,915.143,029.24,473.24,473.							
PROPERTY TAXES RENT AND UTILITY ASSSISTAN VEHICLE OPERATING VOLUNTEER SUPPORT	$\begin{array}{cccccccccccccccccccccccccccccccccccc$. 0.						
	<u> </u>							

Form	8868	

(Rev. January 2022) Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

 Name of exempt organization or other filer, see instructions.
 Taxpayer identification number (TIN)

UNITED COMMUNITY ACTION NETWORK	93-0587136
Number, street, and room or suite number. If a P.O. box, see instructions.	
251 NE GARDEN VALLEY BLVD #205	
City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
ROSEBURG, OR 97470	
	UNITED COMMUNITY ACTION NETWORK Number, street, and room or suite number. If a P.O. box, see instructions. 251 NE GARDEN VALLEY BLVD #205 City, town or post office, state, and ZIP code. For a foreign address, see instructions.

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

● The books are in the care of ► RACHEL ANGLIN 251 NE GARDEN VALLEY BLVD, STE 205 ROSEBURG OR 97470

Telenhone No	►	541-492-3923
relepitorie no.	-	541-492-3923

Fax No. ►

•	If the organization does not have an office or place of business in the United States, check this box
1	I request an automatic 6-month extension of time until <u>5/15</u> , 20 <u>24</u> , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► calendar year 20 or
	► X tax year beginning <u>7/01</u> , 20 <u>22</u> , and ending <u>6/30</u> , 20 <u>23</u> .
2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Final return

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3 a	\$ 0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$ 0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3 c	\$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form	990
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Return of Organization	Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047 20

Depa Inter	irtment nal Rev	of the Treasury enue Service										nay be mai latest in					U	Inspection	lic I
A	For t	he 2022 calen	ıdar y	ear, or ta			•	//01				and endir		6/			, 20	2023	
В	Check	if applicable:	C		-	-	-								D Empl	oyer ide		tion number	
	A	ddress change	UNT	TED CO	OMMUNT	TY	ACTTO	N NET	WORK						93	-058	713	6	
		ame change		NE GA											E Telep			0	
		itial return		EBURG,											(5	/1)	672	-3421	
		nal return/terminated													()	41)	072	J421	
															6		Ċ	25 000	067
		mended return	F 11	ame and add									1/->	le thic	G Gross a group ret			<u>35,098,</u>	
	A	pplication pending					5	HAUN PR					,		5 1			165	X _{No}
				NE GARI			BLVD #			/		1		If "No,"	subordinat " attach a li	st. See	instruc	tions. Yes	No
<u> </u>		exempt status:		D1(c)(3)	501(c)	()	(insert no).)	4947(a)	(1) or	527	_						
<u> </u>				CANCAP	T T						1-			· ·	exemption				
к		n of organization:		orporation	Trust	A	Associatio	n Oth	er		LYe	ear of forma	ition:	196	9 M	State of	of legal	domicile: OR	<u> </u>
Pa		Summar	ry	<u> </u>							~~~~								
	1	Briefly descri							cant a	ctivities:	CRE/	ATING	<u>S01</u>	<u>10.1.1</u>	ONS T	<u>0 PO</u>	VER	<u>TY.</u>	
ce		IMPROVIN	N <u>G</u> L	IVES I	<u>N OUR</u>	<u> </u>	<u>MMUNI</u>	<u>TY.</u>											
Governance			·					·											
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Gol	2 3	Check this be Number of ve															asset	5.	8
& (4	Number of in																	8
ies	5	Total number			-		-	-	-			•							305
Activities &	6	Total number																	4,074
Act	7a	Total unrelate	ted bu	siness re	venue fro	om Pa	art VIII,	column ((C), lin	ie 12						7a	1		0.
	b	Net unrelated	d busi	ness taxa	able inco	me fro	om Forr	m 990-T,	Part I	, line 11						7t)		0.
														P	rior Yea	r		Current Y	ear
	8	Contributions	s and	grants (P	Part VIII,	line 1	h)							39),284,	491		31,308	,612.
Revenue	9	Program serv	vice re	evenue (F	Part VIII,	line 2	2g)							2	2,806,	633		3,532	,901.
eve	10	Investment in	ncome	; (Part VI	III, colum	n (A)	, lines 3	3, 4, and	7d)									54	,446.
Å	11	Other revenu														937	•		,451.
	12	Total revenue			-			-						42	2,151,	061		34,990	
	13	Grants and s	similar	amounts	s paid (P	art IX	, colum	n (A), lin	les 1-3	6)				20),866,	326	•	9,833	,611.
	14	Benefits paid	d to or	for mem	ibers (Pa	rt IX,	columr	n (A), line	e 4)										
~	15	Salaries, oth	ner cor	npensatio	on, empl	oyee l	benefits	6 (Part IX	i, colur	mn (A),	lines §	5-10)		11	L,609,	358		14,512	,598.
ses	16a	Professional	fundr	aising fee	es (Part I	X, co	lumn (A	A), line 1	1e)									•	
Expenses	b	Total fundrai	isina e	xpenses	(Part IX.	colur	mn (D).	line 25)											
EX	17	Other expense	-	•	-				240)					c	3,366,	701		11,286	676
	18	Total expens			-),842,		-	35,632	
	19	Revenue less													, ,		-		
۲ ø		Revenue less	s expe	11363. 00											L, 308,			End of Ye	<u>,475.</u>
Net Assets or Fund Balances	20	Total assets	(Part	X line 1(6)										ng of Curr 2,556,			23,401	
lese Bala	21	Total liabilitie													5,476,			7,962	
et ⊿ Ind	21		-														•		
		Net assets of			s. Subtra	ct line	e 21 tro	m line 20)					16	5,080,	413	•	15,438	<u>,911.</u>
	rt II	Signatu																	
Unde	er penal plete. D	Ities of perjury, I de eclaration of prepa	declare ti barer (oth	nat I have ex ner than offic	xamined this cer) is base	s return d on all	i, including informatio	g accompan on of which	ying sch preparer	edules and r has any k	l statem nowledg	ents, and to ge.	o the b	est of m	ny knowled	ge and b	elief, if	t is true, correct	, and
c:		Signature of	f officer											Date					
Sig He	jii re	CUATIN	דמס	ייטענו								т	EVE	רייינזי	ות שעו	חברי	ת∩יז		
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		Print/Type				F	Preparer's	signature			T	Date			Charl	:#	PTI	N	
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03		IIY Firm's addr	ress	841 ()'HARE	rκν	NI ST	亡 ZUU							Firm's Ell	× 9	3-0	745639	

MEDFORD, OR 97504 Phone no. 541-773-6633 May the IRS discuss this return with the preparer shown above? See instructions X Yes No Form 990 (2022)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

841 O'HARE PKWY STE 200

93-0745639

Form	n 990 (2022) UNITED COMMUNITY ACTION NETWORK	93-0587136	Page 2
Par			
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	CREATING SOLUTIONS TO POVERTY. IMPROVING LIVES IN OUR COMMUNITY.		
2			37 N
	Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	X No
2			V No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser If "Yes," describe these changes on Schedule O.	vices? Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program service	oc as massured by av	noncoc
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations and revenue, if any, for each program service reported.	s to others, the total exp	penses,
4a	(Code:) (Expenses \$ 9,949,934. including grants of \$ 4,427,816.) (Re	evenue \$ 10,764	,395.)
	SEE SCHEDULE O	,	<u>, </u>
4b	(Code:) (Expenses \$ 9,470,149. including grants of \$ 649,939.) (Re	evenue \$ <u>11,050</u>	<u>,564.</u>)
	<u>SEE_SCHEDULE_O</u>		
4c	: (Code:) (Expenses \$ 5,692,929. including grants of \$ 4,902,494.) (Re	evenue \$ 5.073	,849.)
40	ENERGY ASSISTANCE	<u> </u>	,045.
	PROVIDES SUPPORT TO LOW-INCOME INDIVIDUALS SO THAT THEY CAN AVOID	HAVING THEIR F	
	AND WATER TURNED OFF, AND COVER THE COSTS OF THEIR BILLS. THE PRO		
	EDUCATION SO THAT HOUSEHOLDS LEARN HOW TO USE LESS ENERGY WHILE S		
4d	Other program services (Describe on Schedule O.) SEE SCHEDULE O		
	(Expenses \$ 6,752,261. including grants of \$ 2,782,962.) (Revenue \$	5,225,176.)	
4e	Total program service expenses 31,865,273.		

Form 990 (2022) UNITED COMMUNITY ACTION NETWORK

 Part IV
 Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes X	No	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х		
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Х		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.				
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х		
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х	
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х	
d	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х		
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .	14b		Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		Х	

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Form 990 (2022) UNITED COMMUNITY ACTION NETWORK
Part IV Checklist of Required Schedules (continued)

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Far			V	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Yes X	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	 24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
d	any tax-exempt bonds?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L. Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. 🗖
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
U	(gambling) winnings to prize winners?	1c	Х	

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-	990 (2022) UNITED COMMUNITY ACTION NETWORK 93-058713	6	F	Page 5
Parl	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a 305			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70 7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	10	_	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans. 13b Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	-		<u> </u>
-	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would		_	
	result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

 Part VI
 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI.
 X

 Section A. Governing Body and Management
 X

Sec	tion A. Governing body and management								
_		11	. —	Yes	s No				
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members	1a	8						
	of the governing body, or if the governing body delegated broad								
	authority to an executive committee or similar committee, explain on Schedule O.								
	Enter the number of voting members included on line 1a, above, who are independent 1b 8								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?								
3									
	of officers, directors, trustees, or key employees to a management company or other person	14	3	_	X				
4	Did the organization make any significant changes to its governing documents				v				
_	since the prior Form 990 was filed?				X				
5	Did the organization become aware during the year of a significant diversion of the organiza				X				
6	Did the organization have members or stockholders?		6		Х				
/a	Did the organization have members, stockholders, or other persons who had the power to elect or a members of the governing body?		7	a X					
				a _ A					
b	Are any governance decisions of the organization reserved to (or subject to approval by) me stockholders, or persons other than the governing body?		7	b	Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during the year by							
	the following:								
	The governing body?			-					
b	Each committee with authority to act on behalf of the governing body?		8	b X	_				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> .		9		х				
Sec	tion B. Policies (This Section B requests information about policies not rec	quired by the Interna	l Reve	nue (Code.)				
			_	Yes	s No				
1 0 a	Did the organization have local chapters, branches, or affiliates?		10	а	Х				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	operations are consistent with the organization's exempt purposes?								
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			a X					
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12	a X					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that to conflicts?		12	b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If " Schedule O how this was doneSEE.SCHEDULE.Q	Yes," describe on	12	c X					
13	Did the organization have a written whistleblower policy?		13	Х					
14	Did the organization have a written document retention and destruction policy?		14	X					
15	Did the process for determining compensation of the following persons include a review and approv persons, comparability data, and contemporaneous substantiation of the deliberation and de	al by independent							
2	The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE		15	a X					
	Other officers or key employees of the organization.				_				
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arrangement with a							
	taxable entity during the year?		16	a	X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu participation in joint venture arrangements under applicable federal tax law, and take steps	ate its to safeguard the							
<u> </u>	organization's exempt status with respect to such arrangements?		16	b					
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed OR								
17									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable available for public inspection. Indicate how you made these available. Check all that apply.)(3)s c	nly)				
	X Own website X Another's website X Upon request Other	ner (explain on Schedule O)						
19	Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest p the public during the tax year. SEE SCHEDULE O	policy, and financial statements	available t	0					
20	State the name, address, and telephone number of the person who possesses the organizat	tion's books and records.							
	RACHEL ANGLIN 251 NE GARDEN VALLEY BLVD, STE 205 ROSEBURG	OR 97470 541-49	92-392	23					

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Form 990 (2022) UNITED COMMUNITY ACTION NETWORK	93-0587136	Page 7					
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highes Independent Contractors	t Compensated Employe	es, and					
Check if Schedule O contains a response or note to any line in this Part VII							
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	g with or within the						

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)						
(A) Name and title	(B) Average hours	ge is both an officer and a director/trustee) cou		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other			
	per week (list any hours for related organiza- tions below dotted line)	to N	Institutional trustee	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) SHAUN PRITCHARD	40								
EXECUTIVE DIR.	0		X				130,746.	0.	30,141.
_ <u>(2)</u> <u>RACHEL ANGLIN</u>	<u>40</u>		х				111,080.	0.	21,465.
(3) ANDREA JOHNSON	40							_	
CHEIF HR OFF	0		X				93,071.	0.	18,198.
(4) JORDAN JUNGWIRTH	<u>40</u> -		Х				90,840.	0.	19,839.
	$\frac{2}{0}$	Х					0.	0.	0.
(6) BRIANNA NEELY SECRETARY	2	x	Х				0.	0.	0.
(7) MIKE DURBIN TREASURER	$\frac{2}{0}$	X	X				0.	0.	0.
(8) LILY MORGAN MEMBER	2								
(9) STEVEN LOOSLEY	0	X					0.	0.	0.
BOARD CHAIR (10) PATRICIA ATTAWAY	0	X	X				0.	0.	0.
MEMBER (11) TERAH WHEELER-HENRICH	0	Х					0.	0.	0.
MEMBER (12) TOM KRESS	0	Х			+		0.	0.	0.
VICE CHAIR (13)	0	Х	X		+		0.	0.	0.
(14)									
BAA	TEEA0	107L	09/01/2	2					Form 990 (2022)

BAA

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Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
			(B)			(0	C)						-
		(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	box	, unle cer ar	heck ss pe	erson direct	e than or is both a or/truste Highest compensated	an e)	(D) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations	
					¢			fed					
(15)													_
(16)													_
(17)													_
(18)													-
(19)													_
(20)													-
(21)													-
(22)													-
(23)													-
(24)													-
(25)													-
1b	Subto	otal		_						425,737.	0.	89,643.	
		from continuation sheets to Part VII, Sect							-	0.	0.	03,043.	_
d	Total	(add lines 1b and 1c) number of individuals (including but not limite the organization 2							-	425,737.	0.	89,643. pensation	-
3		ne organization list any former officer, dire le 1a? If "Yes,"complete Schedule J for su										Yes No . 3 X	
4	the or	ny individual listed on line 1a, is the sum or rganization and related organizations great <i>individual</i>	er than \$1:	150,00	20?	lf "`	Yes,	" com	ole	ete Schedule J for	from	. 4 X	
5	Did ai for se	ny person listed on line 1a receive or accr ervices rendered to the organization? If "Ye	ue comper es," compl	nsatio <i>ete S</i>	n fro cheo	om dule	any 9 <i>J fa</i>	unrela or sucl	ate h p	d organization or	individual		
Sec	tion I	B. Independent Contractors											-
1	Comp	plete this table for your five highest compe ensation from the organization. Report compe	nsated ind nsation for	lepen the c	dent alen	t cor dar j	ntra year	ctors t ending	ha g w	vith or within the or	ganization's tax yea		_
		(A) Name and business add	dress							(B) Description of	of services	(C) Compensation	
SOUT	THERN	OREGON INSULATION 402 SIERRA LOD	GE DR GR	ANTS	PA	SS,	OR	9752	27	CONSTRUCTION		322,513.	_
ROGU	JE RE	TREAT 711 E. MAIN ST SUITE 25 MED	FORD, OR	975	04					SHELTER		294,072.	_
		NN MOTEL 1400 NW 6TH ST GRANTS PA	-							SHELTER		249,200.	_
		EATING 250 BOURBON ST ROSENBURG,								CONSTRUCTION		181,958.	_
		VERS HOUSING 525 NE 6TH STREET GR								HOUSING		163,236.	
2		number of independent contractors (including 000 of compensation from the organization		nted to	o tho	ose l	isteo	a above	e) \	who received more	tnan		

Form 990 (2022) UNITED COMMUNITY ACTION NETWORK

Part VIII Statement of Revenue

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		Check if Schedule O contains	a resp	oonse or note to an	y line in this Part V	III		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from t under sections 512-514
8	1a	Federated campaigns	1a	27,727,503.				
Inno	b	Membership dues	1b	,,				
Amx	С	Fundraising events	1c					
lar,		Related organizations	1d					
Simi		Government grants (contributions)	1e	2,525,410.				
and Other Similar Amounts	T	All other contributions, gifts, grants, and similar amounts not included above	1f	1,055,699.				
₿	g	Noncash contributions included in		•				
and	h	lines 1a-1f Total. Add lines 1a-1f	1g	2,667,820.	21 209 612			
				Business Code	31,308,612.			
	2a	FEES_FOR_SERVICES		624200	2,025,297.	2,025,297.		
5		LOW INCOME HOUSING		624200	1,467,203.	1,467,203.		
2	С	FOOD_SALES		624200	40,401.	40,401.		
	d							
	е							
8		All other program service revenu						
:		Total. Add lines 2a-2f			3,532,901.			
	3	Investment income (including divid other similar amounts)			128.			12
	4	Income from investment of tax-e			120.			12
	5	Royalties	•					
		(i) F		(ii) Personal				
	6a	Gross rents 6a 72	,905	•				
			,996					
			<u>,909</u>					
	d	Net rental income or (loss)			9,909.			9,90
	7a	Gross amount from (i) Sectors allows allows and the sector (ii) Sectors (ii) Sectors (iii) Sectors (unties	(ii) Other				
		other than inventory 7a 95	,259	•				
	b	Less: cost or other basis and sales expenses 7b 4 0	,941					
	с	10	, 318					
		Net gain or (loss)			54,318.			54,31
	8a	Gross income from fundraising events (not including $\$$ of contributions reported on line 1c).	_					
5		See Part IV, line 18	8	a 05 771				
5	h	Less: direct expenses	8	33,111.	-			
		Net income or (loss) from fundra	-	4,520.	31,251.			31,25
		Gross income from gaming activities. See Part IV, line 19.	9		51,251.			51,23
		Less: direct expenses	9	-				
	С	Net income or (loss) from gamin	ig activ	vities				
1		Gross sales of inventory, less returns and allowances	10					
		Less: cost of goods sold	10	-				
	C	Net income or (loss) from sales	ot inve	entory				
	112	MICCELLANEOUC			E2 201			E2 00
Revenue	11a h	MISCELLANEOUS		624200	53,291.			53,29
<u>S</u>	u D							
Re	d	All other revenue						+
		Total. Add lines 11a-11d			53,291.			
		Total revenue. See instructions.			34,990,410.	3,532,901.	0	. 148,89

Form 990 (2022) UNITED COMMUNITY ACTION NETWORK

Part IX	Statement of Functional Expenses
---------	----------------------------------

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains note to any line in this Part IX

	Check if Schedule O contains a	response or note to any	y line in this Part IX		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
_	Grants and other assistance to domestic individuals. See Part IV, line 22	9,833,611.	9,833,611.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	515,380.	0.	515,380.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	9,794,533.	8,957,380.	837,153.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)			,	
9	Other employee benefits	3,085,874.	2,666,554.	419,320.	
10	Payroll taxes	1,116,811.	965,054.	151,757.	
	Fees for services (nonemployees):				
	Management				
		14,231.	8,012.	6,219.	
	Accounting	80,255.		80,255.	
	Lobbying.				
	Professional fundraising services. See Part IV, line 17				
g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion.	403,407.	272,341.	131,066.	
	Office expenses	823,146.	517,625.	305,521.	
	Information technology	0207110.	5177025:	00070211	
	Royalties				
	Occupancy				
17	Travel	286,748.	262,108.	24,640.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	154,656.		154,656.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	817,563.	494,878.	322,685.	
23 24	Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	234,508.	129,062.	105,446.	
а	IN-KIND EXPENSES	2,730,850.	2,730,850.		
	SUB-CONTRACTING	2,447,808.	2,429,971.	17,837.	
	RENTAL MANAGEMENT EXPENSES	1,545,915.	1,190,793.	355,122.	
	SUPPORT SERVICE SUPPLIES	508,302.	507,255.	1,047.	
	All other expenses.	1,239,287.	899,779.	339,508.	
25	Total functional expenses. Add lines 1 through 24e	35,632,885.	31,865,273.	3,767,612.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
DAA					Earm 000 (2022)

Form 990 (2022) UNITED COMMUNITY ACTION NETWORK Part X Balance Sheet

	Check if Schedule O contains a response or note t			<u></u>		
				(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing			539,703.	1	645,083
2	Savings and temporary cash investments			16,682.	2	17,655
3	Pledges and grants receivable, net			3,947,150.	3	4,072,128
4	Accounts receivable, net				4	
5	Loans and other receivables from any current or forn trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe		5			
6						
	section 4958(f)(1)), and persons described in section				6	
7	Notes and loans receivable, net				7	
3 8				344,955.	8	281,926
				194,600.	9	37,132
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	26,162,931.	, , , , , , , , , , , , , , , , ,		
	b Less: accumulated depreciation		9,219,247.	17,513,693.	10c	16,943,684
11	Investments – publicly traded securities			, ,	11	, ,
12	Investments - other securities. See Part IV, line 11.				12	
13	Investments – program-related. See Part IV, line 11				13	
14	Intangible assets				14	
15	Other assets. See Part IV, line 11				15	1,403,584
16	Total assets. Add lines 1 through 15 (must equal line			22,556,783.	16	23,401,192
17				2,465,463.	17	2,307,85
18	1 3				18	
19					19	321,718
20	•				20	
21	5				21	
21 22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribi controlled entity or family member of any of these per	utor, or 3 ersons	35%		22	
23	Secured mortgages and notes payable to unrelated t	hird parti	es	3,968,553.	23	3,899,842
24	Unsecured notes and loans payable to unrelated third	d parties.			24	
25	and other liabilities not included on lines 17-24). Con			42,354.	25	1,432,860
26				6,476,370.	26	7,962,281
3	Organizations that follow FASB ASC 958, check her and complete lines 27, 28, 32, and 33.	e	Х			
27			-	14,509,303.	27	13,305,863
28				1,571,110.	28	2,133,048
27 28 30 31 32 33	Organizations that do not follow FASB ASC 958, cho and complete lines 29 through 33.		1,0,1,110.		271007010	
29			F		29	
30					30	
31					31	
32				16,080,413.	32	15,438,911
33				22,556,783.	33	23,401,192
AA			L 09/01/22	,000,100.	-	Form 990 (20)

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Forn	990 (2022) UNITED COMMUNITY ACTION NETWORK 93	-05871	L36	Pa	age 12	
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.				Х	
1	Total revenue (must equal Part VIII, column (A), line 12)		34,	990,	410.	
2	Total expenses (must equal Part IX, column (A), line 25)		35,	632,	885.	
3	Revenue less expenses. Subtract line 2 from line 1		-	642,	475.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	16,	080,	413.	
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			973.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	15	438,	911	
Par	t XII Financial Statements and Reporting		15,	150,	<u> </u>	
	Check if Schedule O contains a response or note to any line in this Part XII				🗖	
				Yes		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or revie separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	wed on a				
h			21	X		
IJ	 b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis 					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the autoreview, or compilation of its financial statements and selection of an independent accountant?	lit,	20	:	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Guidance, 2 C.F.R Part 200, Subpart F?	e Uniforn	n 3 a	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required a or audits, explain why on Schedule O and describe any steps taken to undergo such audits		31	x		
BAA	TEEA0112L 09/01/22		For	m 990	(2022)	

SCHEDULE	Α
(Form 990)	

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047	
2022	

D. I.I

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.					Inspection				
Name o	of the	organization	-					Employer identific	ation number
UNI	ΓEI		TY ACTION					93-058713	
Part					rganizations must				ctions.
The o	rga			•	For lines 1 through 12,		-	,	
1					nurches described in sect		b)(1)(A)(i).	
2		A school des	cribed in sectio	n 170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)			
3					ization described in sec				
4				tion operated in conju	unction with a hospital of	describe	d in sec	:tion 170(b)(1)(A)(iii). ⊟	inter the hospital's
_	_	name, city, a	nd state:						
5			ion operated for b)(1)(A)(iv). (Co		ge or university owned	or oper	ated by	a governmental unit de	escribed in
6		A federal, sta	ate, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).	
7	Х	An organization in section 17	on that normally r 0(b)(1)(A)(vi). (eceives a substantial p Complete Part II.)	part of its support from a	governm	ental un	t or from the general pu	blic described
8		A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9		An agricultura	l research organi	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege
		or university o			e (see instructions). Enter				
		university:							
10		from activitie	s related to its encome and unre	exempt functions, sub	nan 33-1/3% of its supp ject to certain exceptio e income (less section Part III.)	ns; and	(2) no r	nore than 33-1/3% of i	ts support from gross
11					ly to test for public safe	ety. See	sectior	n 509(a)(4).	
12		-	-		ely for the benefit of, to	-			ut the purposes of one
	_	or more publi lines 12a thro	icly supported o ough 12d that de	rganizations describe escribes the type of s	d in section 509(a)(1) a upporting organization	or sectio and com	n 509(a plete lii)(2). See section 509(a nes 12e, 12f, and 12g.)(3). Check the box on
а		organization(s	oorting organization) the power to re rt IV, Sections	gularly appoint or elect	d, or controlled by its sup a majority of the director	ported or rs or trus	rganizat stees of t	ion(s), typically by giving he supporting organizati) the supported on. You must
b		management	pporting organiz of the supporting t e Part IV, Sect i	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You
с		•			ion operated in connection	n with a	nd functio	nally integrated with its	supported
-		organization(s) (see instructi	ons). You must com	ion operated in connection olete Part IV, Sections	A , D , an	d E.	Sharry integrated with, its	Supported
d		functionally in	ntegrated. The c	organization generally	anization operated in cor must satisfy a distribu s A and D, and Part V.	nection tion req	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see
е		-		•	en determination from t	he IRS	that it is	a Type I. Type II. Typ	e III functionally
	_	integrated, or	r Type III non-fu	nctionally integrated	supporting organizatior	I.			· · · · · · · · · · · · · · · · · · ·
			-	n about the supported				(A) Amount of monotony	
(I) INd	me of supported of	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
(A)									
(B)									
(C)									<u> </u>
(D)									
(E)	_								
. ,									

UNITED COMMUNITY ACTION NETWORK

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Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	tion At I upile Support							
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	17339568.	19887961.	28941809.	39284491.	31308612.	136762441.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	17339568.	19887961.	28941809.	39284491.	31308612.	136762441.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.	
	Public support. Subtract line 5 from line 4						136762441.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	17339568.	19887961.	28941809.	39284491.	31308612.	136762441.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	655.	141.			128.	924.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	-2,009.	-3,710.			64,227.	58,508.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). SEE PART VI	258,966.	200,525.	11,386.	59,937.	89,062.	619,876.	
11	Total support. Add lines 7 through 10						137441749.	
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.	
13	First 5 years. If the Form 990 is organization, check this box and							
Sec	tion C. Computation of Pul	blic Support P	ercentage					
	Public support percentage for 20						99.51%	
15	Public support percentage from a	2021 Schedule A,	Part II, line 14			15	99.40 %	
16a	6a 33-1/3% support test–2022. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
b	33-1/3% support test-2021. If the and stop here. The organization	e organization dic qualifies as a pul	l not check a box blicly supported o	on line 13 or 16a rganization	a, and line 15 is 3	3-1/3% or more, c	heck this box	
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this t	box and stop here	. Explain in Part '	VI how	
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a l-circumstances te	nd-circumstances est. The organizat	test, check this to ion qualifies as a	publicly supported	Explain in Part dorganization	VI how the	
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	13, 16a, 16b, 17a	, or 17b, check th	s box and see ins	structions	

Schedule A (Form 990) 2022

UNITED COMMUNITY ACTION NETWORK

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions,						
	and membership fees received. (Do not include						
~	any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade						
4	or business under section 513. Tax revenues levied for the						
4	organization's benefit and						
	either paid to or expended on						
5	its behalf The value of services or						
5	facilities furnished by a						
	governmental unit to the						
~	organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2						
	and 3 received from other than disgualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13						
	for the year.						
	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
1 0 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include				1		
	gain or loss from the sale of capital assets (Explain in						
	Part VI.).						
13	Total support. (Add lines 9,						
14	10c, 11, and 12.) First 5 years. If the Form 990 is	for the organizati	on's first second	third fourth or t	fifth tax year as a	soction 501(c)(2)	
14	organization, check this box and	stop here		, ama, iourui, or	yedi də d		
Sec	tion C. Computation of Pu	blic Support F	Percentage				
15	Public support percentage for 20	-	•••				010
16	Public support percentage from				· · · · · · · · · · · · · · · · · · ·		010
Sec	tion D. Computation of Inv	estment Inco	me Percentage	e			
17	Investment income percentage f	or 2022 (line 10c	, column (f), divid	ed by line 13, col	lumn (f))	17	olo
18	Investment income percentage f	rom 2021 Schedu	le A, Part III, line	. 17			010
19a	33-1/3% support tests-2022. If						
	is not more than 33-1/3%, check		• •	•		-	
b	33-1/3% support tests -2021. If it line 18 is not more than 33 1/3%						
20	line 18 is not more than 33-1/3% Private foundation. If the organi		•		•		
20	rivate iounuation. It the organi		EUN A DUX UN NIÑE	14, 190, 01 190, 0	CHECK THIS DOX 900		

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 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	Ma
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe		res	No
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
ł	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
Ċ	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
ł	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
(c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was	5a		
ł	accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a 5b		
Ċ	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
ł	 Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 	9b		
Ċ	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
ł	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Par	t IV Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below.		
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on line 11a above? 11		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		

UNITED COMMUNITY ACTION NETWORK

Section B. Type I Supporting Organizations

Schedule A (Form 990) 2022

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

1		
2		
3		
	1 2 3	1 2 3

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

Yes

No

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Page 5

Yes

1

2

No

Dago	6

instructions. All other Type III non-functionally integrated supporting organizatio		· ·	(B) Current Year
Section A – Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally interview.	earated	Type III supporting or	ganization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA

Schedule A (Form 990) 2022

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organiza	tions (continue	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	irposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	S,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required – provide	e details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati	ion is responsive (provide	details		
	in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		-	10	
	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	ons	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
	Excess distributions carryover, if any, to 2022				
	From 2017				
	From 2018				
	From 2019				
C	From 2020				
•	From 2021				
1	Total of lines 3a through 3e				
ç	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
C	Excess from 2021				
	Excess from 2022				

BAA

Schedule A (Form 990) 2022

Part VI

UNITED COMMUNITY ACTION NETWORK

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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2022	2021	2020	2019	2018
FOOD SALES MISCELLANEOUS TOTAL	\$ 89,062. \$ 89,062.	<u>\$ 59,937.</u> <u>\$ 59,937.</u>	\$ 11,386. \$ 11,386.	\$ 195,828. 4,697. \$ 200,525.	\$ 229,763. 29,203. \$ 258,966.

Schedule B (Form 990)

Schedule of Contributor:

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization		Employer identification number					
UNITED COMMUNITY AC	93-0587136						
Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	on					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
 - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
 - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)	1	1	Page 2
Name of organization	Employer identification number		
UNITED COMMUNITY ACTION NETWORK	93-0587136		

Part I C	contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990) (2022)	1	1	Page 3
Name of organization	Employer iden	tification nu	mber
UNITED COMMUNITY ACTION NETWORK	93-0587	136	

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if ad	ditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
N	N <u>/A</u>		
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		 s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		 s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
F		\$	
AA	TEEA0703L 07/22/22	Cohodula	B (Form 990) (20

	B (Form 990) (2022)			1 1 Page 4						
Name of orga	nization COMMUNITY ACTION NETWORK			Employer identification number 93-0587136						
Part III	<i>Exclusively</i> religious, charitable, et	te contributions to organi	izations de							
i art iii	or (10) that total more than \$1,000	for the year from any one of	contributo	r. Complete columns (a) through (e) and						
	the following line entry. For organizations co	ompleting Part III, enter the total	of exclusivel	y religious, charitable, etc.,						
	contributions of \$1,000 or less for the year.	(Enter this information once. See	e instructions	.)\$N/A						
	Use duplicate copies of Part III if additional	space is needed.								
(a) No. from	(b) Purpose of gift	(b) Purpose of gift (c) Use of gift		(d) Description of how gift is held						
Part I										
	N/A									
		(e) Transfer of gift								
	Transferee's name, addres	s, and ZIP + 4	Relati	Relationship of transferor to transferee						
(a) No. from	(b) Purpose of gift (c) Use of gift			(d) Description of how gift is held						
Part I										
			I							
	L									
	(e) Transfer of gift									
	Transferee's name, addres	Transferee's name, address, and ZIP + 4								
	F									
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held						
Part I										
			I							
		(e) Transfer of gift								
	Transferee's name, addres	s, and ZIP + 4	Relati	ionship of transferor to transferee						
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held						
Part I										
		· = = = = = = = = = = = = = = = = = = =		·						
		(e) Transfer of gift								
	Transferee's name, addres	s, and ZIP + 4	Relati	ionship of transferor to transferee						
		-,								
		·+·								
	+	· + ·								
	<u> </u>	·+·								
DAA		TEEA0704L 07/22/22		Schodula B (Form 990) (2022)						

SCHEDULE D Supplemental Financial Statements						OMB No	. 1545-0047
	(Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.)22
Depa Interr	rtment of the Treasury al Revenue Service	Service Go to www.iis.gov/ of instructions and the latest mormation.					to Public ction
Name	e of the organization				Employer id	dentification	number
UN	7136						
Pa			nor Advised Funds or Other Similar Funds or Other Similar Funds "Yes" on Form 990, Part IV, line 6.	nds or A	ccounts	•	
	Complete	in the organization answered	(a) Donor advised funds	(b) E	unds and	other acco	unts
1	Total number at e	end of year		(6)			iunto
2		ntributions to (during year)					
3		ants from (during year)					
4	Aggregate value	at end of year					
5	Did the organizat are the organizat	ion inform all donors and do ion's property, subject to the	nor advisors in writing that the assets held in don organization's exclusive legal control?	or advised	funds	Yes	No
6	Did the organizat for charitable pur	ion inform all grantees, dong poses and not for the benefi vate benefit?	ors, and donor advisors in writing that grant funds t of the donor or donor advisor, or for any other p	can be use urpose cor	ed only	Yes	No
Pa		vation Easements.					
			"Yes" on Form 990, Part IV, line 7.				
1			y the organization (check all that apply).				
		of land for public use (for exam			5 1		
		natural habitat	Preservation	n of a certif	ied histori	c structure	>
`		of open space	had a successful and a successful and a successful with the successful and the successful and the successful and				
2	last day of the ta		held a qualified conservation contribution in the form	or a conserv	/ation ease	iment on tr	le
				F	leld at the	End of th	e Tax Year
				-			
			ments.				
			fied historic structure included in (a)	. 2c			
	d Number of conse historic structure	rvation easements included listed in the National Register	in (c) acquired after July 25, 2006 and not on a	. 2 d			
3		vation easements modified, tra	nsferred, released, extinguished, or terminated by the	organizatio	n during th	е	
	tax year						
4 5		,	onservation easement is located garding the periodic monitoring, inspection, hand	lling of viol	ations		
5			nts it holds?			Yes	No
6			inspecting, handling of violations, and enforcing cons			iring the ye	ar
7	Amount of expense	es incurred in monitoring, insp	ecting, handling of violations, and enforcing conserva	tion easeme	ents during	the year	
8	Does each conse	rvation easement reported o	n line 2(d) above satisfy the requirements of secti	ion 170(h)(4)(B)(i) _	Yes	∏ No
9	In Part XIII, desc	ribe how the organization rep	ports conservation easements in its revenue and e to the organization's financial statements that des	expense sta	atement a	nd balance	e sheet, and
	conservation eas	ements.	-		-		
Pa	rt III Organiz Complete	zations Maintaining Co if the organization answered	Ilections of Art, Historical Treasures, or "Yes" on Form 990, Part IV, line 8.	r Other S	imilar A	ssets.	
	historical treasure Part XIII the text	es, or other similar assets he of the footnote to its financia	r FASB ASC 958, not to report in its revenue stat eld for public exhibition, education, or research in al statements that describes these items.	furtherance	e of public	service, p	provide in
	following amount	s relating to these items:	r FASB ASC 958, to report in its revenue stateme or public exhibition, education, or research in furthera				
	(i) Revenue incl (ii) Assets includ	uded on Form 990, Part VIII, led in Form 990, Part X	line 1		\$ \$		
2							
		to be reported under FASB on Form 990, Part VIII, line	historical treasures, or other similar assets for financia ASC 958 relating to these items:		\$	· - · · · '9	

I

OMB No. 1545-0047

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BAA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	TEEA3301L 07/06/22	Schedule D (Form 990) 2022
b	Assets included in Form 990, Part X		\$
а	Revenue included on Form 990, Part VIII, line 1.		\$

Schedule D (Form 990) 2022 UNITE				93-058			Page 2
Part III Organizations Main	taining Collection	ons of Art, Histo	rical Treasures,	or Other Similar As	ssets	(contir	nued)
3 Using the organization's acquisition items (check all that apply):	, accession, and othe	r records, check any	of the following that m	ake significant use of its	collectio	'n	
a Public exhibition		d Loan or e	exchange program				
b Scholarly research		e Other					
c Preservation for future gener	ations						
4 Provide a description of the organiz Part XIII.	ation's collections and	d explain how they fu	rther the organization's	s exempt purpose in			
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or receiven an to be maintained	e donations of art, h d as part of the orga	istorical treasures, or anization's collection	r other similar assets ?	Yes	Γ	No
Part IV Escrow and Custod reported an amount on Fo	ial Arrangement rm 990, Part X, line	t s. Complete if the o 21.	rganization answered	l "Yes" on Form 990, Par	t IV, line	e 9, or	
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or ot	her intermediary for	contributions or othe	er assets not included	Yes	Г	No
b If "Yes," explain the arrangement in						L	
		5			Amount	t	
c Beginning balance				1c			
d Additions during the year				1d			
e Distributions during the year				1e			
f Ending balance							
2 a Did the organization include an a				-	Yes		No
b If "Yes," explain the arrangement	t in Part XIII. Check	here if the explanat	tion has been provide	ed on Part XIII		· · · · L	
	0 1 1 :01	·	/ II E 000 D	L N/ 1: 10			
Part V Endowment Funds.					1		
1 - Deginning of year belongs	(a) Current year	(b) Prior year	(c) Two years back		(e) I	Four years	
1 a Beginning of year balance	16,682.	17,665	5. 12,89	7. 63,259.		59,	526.
b Contributions							
c Net investment earnings, gains,	973.	-983	4,84	2186.		л	250.
and losses d Grants or scholarships	913.	- 903	4,04			4,	230.
				50,000.			
e Other expenditures for facilities and programs				0.			
f Administrative expenses			7.	4. 176.			517.
g End of year balance	17,655.		/			63,	259.
2 Provide the estimated percentage	e of the current year	end balance (line 1	g, column (a)) held	as:			
a Board designated or quasi-endov		010					
b Permanent endowment	010						
c Term endowment	00						
The percentages on lines 2a, 2b, ar	nd 2c should equal 10	0%.					
3a Are there endowment funds not in t	he possession of the	organization that are	held and administered	I for the	г		
organization by:		-				Yes	No
(i) Unrelated organizations					3a(i)	Х	
(ii) Related organizations					3a(ii)		Х
b If "Yes" on line 3a(ii), are the relation	-	•			3b		
4 Describe in Part XIII the intended		ation's endowment	funds. SEE PAR	T XIII			
Part VI Land, Buildings, and			1: 11 0 F 0				
Complete if the organizati							
Description of property	(i	st or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	.,	Book va	
1 a Land			3,610,394.				<u>,394.</u>
b Buildings			19,744,490.	6,517,570.	13		<u>,920.</u>
c Leasehold improvements			138,149.	137,046.			<u>,103.</u>
d Equipment			2,669,898.	2,564,631.		105,	<u>,267.</u>
e Other							
Total. Add lines 1a through 1e. (Column	n (d) must equal Fo	rm 990, Part X, colu	umn (B), line 10c.)			,943,	
BAA				Schedi	ule D (F	orm 990	J) 2022

Part VII		- Other Securities.	- Forme 000 Dout IV line	N/A	
(a) Descri		ganization answered "Yes" o ory (including name of security)	(b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end	of year market value
				(C) Method of Valuation. Cost of end	-or-year market value
.,		S			
(3) Other					
(A)					
<u>(B)</u>					
(C)			-		
(D)					
(E)					
(F)					
(G)					
(H)					
<u>()</u>			-		
		0, Part X, column (B) line 12.)			
Part VIII	Investments –	- Program Related.	n Form 000 Part IV ling	N/A 11c. See Form 990, Part X, line 13.	
	(a) Description of i	nvestment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
(1)	(4) 2 000 mption of 1				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
		D, Part X, column (B) line 13.)			
Part IX	Other Assets.	anization answered "Yes" o	n Form 990 Part IV line	11d. See Form 990, Part X, line 15.	
			escription		(b) Book value
	ATING LEASE				1,403,584.
(2)					
(3)					
(4) (5)					
(6)					
(7)					
(8)					
(9)					
(10)					
			(B) line 15.)	·····	1,403,584.
Part X	Other Liabilitie	es. ganization answered "Ves" o	n Form 990 Part IV line	11e or 11f. See Form 990, Part X, line	25
1.			ription of liability		(b) Book value
	al income taxes				
(2) OPEF	ATING LEASE	LIABILITY			1,393,681.
	INDABLE DEPOS	SITS			39,185.
(4)					
(5)					
(6) (7)					
(8)					
(9)					-
(10)					
(11)					
				nancial statements that reports the organization	
tax positions un	nder FASB ASC 740. Cheo	ck here if the text of the footnote ha	is been provided in Part XIII		

BAA

Schedule D (Form 990) 2022 UNITED COMMUNITY ACTION NETWORK	93-0587136	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Reve	nue per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1 34	,990,410.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		<u>· · · · · · · · · · · · · · · · · · · </u>
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1.	3 34	,990,410.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		· · ·
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 34	,990,410.
Part XII Reconciliation of Expenses per Audited Financial Statements With Exp		<u>·</u>
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	•	
1 Total expenses and losses per audited financial statements	1 35	,632,885.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		<u>, ,</u>
a Donated services and use of facilities 2a		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3 35	,632,885.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		/002/0001
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 35	,632,885.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

UNITED COMMUNITY ACTION NETWORK (UCAN) HOLDS AN ENDOWMENT FUND WITH THE OREGON

COMMUNITY FOUNDATION (OCF). THE FUND IS A BOARD-DESIGNATED GENERAL ENDOWMENT,

ESTABLISHED IN 2006. THE FUND IS LEGALLY OWNED BY OCF AND IS NOT A DEPOSITORY

ACCOUNT.

BAA

Schedule D (Form 990) 2022

							OMB No. 1545-0047		
SCHEDULE G (Form 990)							2022		
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.						Open to Public Inspection		
Name of the organization	Employer identificat								
UNITED COMMUNITY ACTION NETWORK 93-0587136 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.						6			
Fart Form 990-Ě	Z filers are not re	quired to comp	lete this p	art.				_	
	-	raised funds thr	ough any		owing activities. Check				
	a X Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants								
d 🗌 In-person sol	icitations			-					
2 a Did the organization	n have a written o	r oral agreement	with any i	ndividual (i	ncluding officers, directo rofessional fundraising	ors, trustee	es, or key	XYes No	
) highest paid indiv	iduals or entities	(fundraise		nt to agreements under v				
(i) Name and addres or entity (fund	ame and address of individual (ii) Activity or entity (fundraiser)		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts (or r from activity fundra		iount paid to etained by) iser listed in blumn (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No					
1									
2									
3									
_									
4									
5									
6									
7									
/									
8									
9									
10									
10									
						1			
Total3 List all states in whether the states in t	hich the organization	n is registered o	n licensed	to solicit o	ontributions or has been	notified it	is exempt from	0.	
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.									

Sche	dule	G (Form 990) 2022	UNITED		
Part		Fundraising Events reported more than and 6b. List events	\$15.000 of fu		
Revenue	1	Gross receipts			

UNITED COMMUNITY ACTION NETWORK

93-0587136 Page 2

f the organization answered "Yes" on Form 990, Part IV, line 18, or undraising event contributions and gross income on Form 990-EZ, lines 1 ceipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add column (a)		
Revenue			EMPTY BOWLS (event type)	(event type)	(total number)	through column (c)		
			(oron (jpo)	(oron gpo)				
teve	1	Gross receipts	35,771.			35,771.		
æ	2	Less: Contributions						
	3	Gross income (line 1 minus line 2)	35,771.			35,771.		
	4	Cash prizes						
	5	Noncash prizes						
nses	6	Rent/facility costs						
Expe	7	Food and beverages						
Direct Expenses	8	Entertainment						
Δ	9	Other direct expenses	4,520.			4,520.		
	10	Direct expense summary. Add lines 4 thr				-/		
	11	Net income summary. Subtract line 10 fro						
Par	τIII	Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, lin	ition answered "Ye e 6a.	s" on Form 990, Pa	art IV, line 19, or re	eported more		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))		
Re	1	Gross revenue						
ses	2	Cash prizes						
Exper	3	Noncash prizes						
Direct Expenses	4	Rent/facility costs						
Δ	5	Other direct expenses						
	6	Volunteer labor	Yes [%] No	Yes% No	Yes%			
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)					
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)				
 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?								
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?							

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022	UNITED COMMU	JNITY ACTION NET	WORK	93-0587	136	Page 3
11 Does the organization conduct	t gaming activities with r	nonmembers?			Yes	No
12 Is the organization a grantor, be administer charitable gaming?					Yes	No
13 Indicate the percentage of gamir	ng activity conducted in:			1 1		
a The organization's facility						0/0
b An outside facility						010
14 Enter the name and address of t	the person who prepares the	he organization's gaming/s	special events books and recor	ds:		
Name						
Address						
 15 a Does the organization have a b If "Yes," enter the amount of g of gaming revenue retained by c If "Yes," enter name and addres 	gaming revenue received / the third party \$	ty from whom the organi d by the organization ↓ 	zation receives gaming reve	nue? the amour		No
Name						
Address						
16 Gaming manager information:						
Name						
Gaming manager compensation	on \$					
Description of services provide	ed					
Director/officer	Employee		lent contractor			
17 Mandatory distributions:						
a Is the organization required under state gaming license?					Yes	No
b Enter the amount of distributions organization's own exempt ac	tivities during the tax year	ar \$	1 0 1			
Part IV Supplemental Info and Part III, lines 9 information. See in	, 9b, 10b, 15b, 15c,	e explanations requi 16, and 17b, as ap	red by Part I, line 2b, c plicable. Also provide a	olumns (any additi	(iii) and (v onal);

SCHEDULE I		G	irants and Ot	her Assistance	to Organizatior	าร.	l I	OMB No. 1545-0047	
(Form 990)	Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.								
Department of the Treasury Internal Revenue Service			-	Attach to Form 990. s.gov/Form990 for the I				Open to Public Inspection	
lame of the organization				•			Employer identific	ation number	
UNITED COMMUNI	TY ACTION NET	WORK					93-058713	6	
Part I General In			tance						
the selection crite	ria used to award th	ne grants or assistar	nce?	r assistance, the grantees	' eligibility for the grants	or assistance, and		Yes X No	
				unds in the United States.					
				and Domestic Gov more than \$5,000. I					
1 (a) Name and address or gove	ess of organization rnment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
)									
2)									
<u>8)</u>									
<u>)</u>									
->									
<u>)</u>									
3)									
5) 									
)									
<u> </u>									
3)									
<u> </u>									
2 Enter total number	er of section 501(c)(3	3) and government	organizations listed	in the line 1 table		I		0	
			-					0	
AA For Paperwork R					TEEA3901L			ule I (Form 990) 2022	

Schedule I (Form 990) 2022 UNITED COMMUNITY ACTION NETWORK

93-0587136

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

			FMV, appraisal, other)	
15,781	4,903,543.			
1,578	4,427,816.			
24,370	502,252.			
-	1,578 24,370	1,578 4,427,816. 24,370 502,252.	1,578 4,427,816. 24,370 502,252.	1,578 4,427,816.

	CHEDULE J Compensation Information O vrm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees O					
_		Complete if the organization answered "Yes" on Form 990, Part IV, lir Attach to Form 990.		20 Open to		
Depart Interna	ment of the Treasury I Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest informat	ion.	Inspe		
	of the organization		Employer identification	on number		
		ITY ACTION NETWORK s Regarding Compensation	93-0587136			
Par		s Regarding Compensation		T	Yes	No
1a	Check the approp VII, Section A, li	riate box(es) if the organization provided any of the following to or for a person listed on ne 1a. Complete Part III to provide any relevant information regarding these items.	Form 990, Part		Tes	NO
	First-class o	r charter travel Housing allowance or residence for	or personal use			
	Travel for co	Payments for business use of per	sonal residence			
	Tax indemni	fication and gross-up payments Health or social club dues or initia	ation fees			
	Discretionary	y spending account Personal services (such as maid,	chauffeur, chef)			
b	If any of the boxe reimbursement of	s on line 1a are checked, did the organization follow a written policy regarding payment c or provision of all of the expenses described above? If "No," complete Part III to ex	r plain	1b		
2		tion require substantiation prior to reimbursing or allowing expenses incurred by al icers, including the CEO/Executive Director, regarding the items checked on line 1a		2		
3	Indicate which, if Executive Direct establish compe	any, of the following the organization used to establish the compensation of the organizat or. Check all that apply. Do not check any boxes for methods used by a related org nsation of the CEO/Executive Director, but explain in Part III.	ion's CEO/ Janization to			
	Compensatio	on committee Written employment contract				
	Independent	compensation consultant Compensation survey or study				
	Form 990 of	other organizations X Approval by the board or compen	sation committee			
4	During the year, organization or a	did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the a related organization:	filing			
а	Receive a severa	ance payment or change-of-control payment?		4 a		Х
	b Participate in or receive payment from a supplemental nonqualified retirement plan?					Х
С	•	receive payment from an equity-based compensation arrangement? lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		4c		Х
	-	1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compe	nsation			
		1?				Х
b		inization?		5b		Х
6	For persons listed	a or 5b, describe in Part III. I on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compe	nsation			
	Ũ	e net earnings of:		C.		37
		inization?				X X
5		a or 6b, describe in Part III.				
7	For persons liste payments not de	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfi escribed on lines 5 and 6? If "Yes," describe in Part III	xed	7		Х
	Were any amour	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was				
	to the initial cont	tract exception described in Regulations section 53.4958-4(a)(3)? e in Part III.		8		Х
9	If "Yes" on line 8, section 53.4958-	did the organization also follow the rebuttable presumption procedure described in Regul 6(c)?	ations	9		
BAA	For Paperwork	Reduction Act Notice, see the Instructions for Form 990.		ile J (Form	n 990)) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 ar	nd/or 1099-MISC and/o	r 1099-NEC compensatio		(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
SHAUN PRITCHARD	(i)	130,746.	0.	0.	30,141.	0.	160,887.	0.
1 EXECUTIVE DIR.	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)							
_	(i)						+	
3	(ii)							
	(i)						+	
4	(ii) (i)							
5	(i) (ii)						+	
	(i)							
6	(i) (ii)						+	
<u> </u>	(i)							
7	(ii)						+	
	(i)							
8	(ii)						+	
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)						+	
<u>11</u>	(ii)							
10	(i)						+	
12	(ii)							
13	(i) (ii)						+	
15	(i)							
14	(i) (ii)						+	
<u>۲</u>	(i)							
15	(i) (ii)	┝			+		+	1
-	(i)							
16	(ii)	+			+		+	1
ВАА		ı	TEEA4102L 07/2	5/22	L	1	Schedule .	J (Form 990) 2022

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED COMMUNITY ACTION NETWORK

Par	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	d of c contril	d) determir bution a	ning mounts	
1	Art – Works of art								
2	Art – Historical treasures								
3	Art – Fractional interests								
4	Books and publications.								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property.								
9	Securities – Publicly traded								
10	Securities – Closely held stock								
11	Securities – Partnership, LLC, or trust interests.								
12	Securities – Miscellaneous								
13	Qualified conservation contribution – Historic structures								
14	Qualified conservation contribution – Other								
14	Real estate – Residential								
15	Real estate – Commercial								
16									
17	Real estate – Other.								
18	Collectibles.	37							
19	Food inventory.		4	2,525,410.	PER LI	3			
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts.								
23	Scientific specimens								
24	Archeological artifacts.								
25	Other (<u>USE_OF_SPACE</u>)	Х	1	109,777.	FMV				
26	Other (<u>SERVICES</u>)	Х	1	32,633.	COMPA	RISO	Ν		
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organization of	luring the tax	year for contributions fo	r which the					
	organization completed Form 8283, Part V, Done	e Acknowled	gement		29				
							Yes	No	
20-	During the year, did the organization receive by contr	ibution any n	conorty reported in Part I	L lines 1 through 28 that					
30a	it must hold for at least 3 years from the date of t								
	for exempt purposes for the entire holding period					30 a		Х	
b	If "Yes," describe the arrangement in Part II.								
31									
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?								
h	contributions? 32 a X b If "Yes," describe in Part II.								
	If the organization didn't report an amount in colu	mn (c) for a	type of property for w	hich column (a) is chec	ked				
	describe in Part II.						_		
BAA	For Paperwork Reduction Act Notice, see the Ins	structions fo	r Form 990.		Schedu	ile M (I	Form 99	0) 2022	

on._____

Employer identification number 93-0587136

93-0587136 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

UNITED COMMUNITY ACTION NETWORK

Employer identification number 93-0587136

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

HOUSING & STABILIZATION SERVICES

HOUSING SERVICES - ACCOUNTS FOR REVENUES AND EXPENDITURES RELATED TO SERVICES THAT KEEP LOW-INCOME HOUSEHOLDS AT-RISK OF LOSING THEIR HOUSING HOUSED, AND THOSE WHO HAVE LOST HOUSING REHOUSED. THOSE WHO ARE HOUSED CAN RECEIVE RENT ASSISTANCE TO HELP COVER THE COST OF RENT. THOSE WITHOUT HOUSING CAN RECEIVE MOVE-IN ASSISTANCE TO HELP MOVE INTO HOUSING. PROGRAM CASE MANAGERS WORK WITH CLIENTS TO HELP THEM IDENTIFY AND WORK TOWARD GOALS RELATED TO SELF-SUFFICIENCY. THE PROGRAM ALSO OFFERS ADDITIONAL RESOURCES TO ADDRESS BARRIERS TO HOUSING, SUCH AS MOTEL AND HOTEL VOUCHERS.

SHELTER SERVICES - ACCOUNTS FOR REVENUES AND EXPENDITURES TO OPERATING THE GARY LEIF NAVIGATION CENTER, WHICH PROVIDES A LOW-BARRIER SHELTER AND WRAPAROUND CASE MANAGEMENT SERVICES TO HELP UNHOUSED INDIVIDUALS BECOME MORE SELF-SUFFICIENT AND TRANSITION TO PERMANENT, STABLE HOUSING.

VETERAN SERVICES - THIS PROGRAM HELPS HOMELESS VETERAN FAMILIES OBTAIN HOUSING AND OTHER BENEFITS AND RESOURCES TO HELP FAMILIES REMAIN HOUSED. PARTICIPANTS ALSO RECEIVE CASE MANAGEMENT SERVICES.

MONEY MANAGEMENT - MONEY MANAGEMENT HELPS QUALIFYING INDIVIDUALS WITH MANAGING MONEY AND PAYING THEIR BILLS THROUGH REPRESENTATIVE PAYEE SERVICES.

WILDFIRE RECOVERY - THIS PROGRAM SPECIFICALLY BENEFITS THOSE WHO WERE IMPACTED BY THE ARCHIE CREEK FIRE. THROUGH THIS PROGRAM, PARTICIPANTS ARE CONNECTED WITH RENTAL ASSISTANCE AND RELATED SUPPORT AS WELL AS HOUSING REPLACEMENT, REHABILITATION, AND

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

MOVE FROM TEMPORARY TO PERMANENT HOUSING.

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

CHILD SERVICES

DOUGLAS COUNTY HEAD START AND EARLY HEAD START - ACCOUNTS FOR REVENUES AND EXPENDITURES RELATED TO THE FEDERALLY AND STATE FUNDED HEAD START PROGRAM AND EARLY HEAD START PROGRAM AND TO AN OREGON PRE-KINDERGARTEN PROGRAM, PRESCHOOL PROMISE. THE HEAD START PROGRAM ALSO PROVIDES MEALS TO CHILDREN ENROLLED IN THE HEAD START PROGRAM THROUGH FUNDING PROVIDED BY THE USDA. THE HEAD START PROGRAM PROVIDES EARLY CHILDHOOD EDUCATION FOR LOW INCOME AND/OR SPECIAL NEEDS CHILDREN, BETWEEN THE AGES OF THREE TO FIVE, THROUGH CLASSROOM PROGRAMS DESIGNED TO PREPARE CHILDREN FOR THE PUBLIC-SCHOOL EXPERIENCE. THE EARLY HEAD START PROGRAM PROVIDES SERVICES FOR PREGNANT MOMS AND CHILDREN FROM BIRTH TO THREE YEARS THROUGH A COMBINATION OF HOME-BASED SERVICES AND CENTER-BASED SERVICES. PARENT EDUCATION AND FAMILY INVOLVEMENT ARE PROMOTED THROUGH PARENTING SUPPORT GROUPS, VOLUNTEERING IN THE CLASSROOM, AND ASSISTANCE IN PROGRAM PLANNING. SUPPORT SERVICES INCLUDE OFFERING DEVELOPMENTAL SCREENINGS, DENTAL SCREENINGS AND HELPING FAMILIES TO FIND PLACES TO OBTAIN MEDICAL AND DENTAL SERVICES. REFERRALS TO OTHER SERVICE PROVIDERS ARE ALSO OFFERED TO FAMILIES.

HEALTHY FAMILIES PROGRAM - UCAN OPERATES THE HEALTHY FAMILIES PROGRAM IN DOUGLAS, KLAMATH, AND LAKE COUNTIES. THE GOAL OF THE HEALTHY FAMILIES PROGRAM IS TO PREVENT CHILD ABUSE AND NEGLECT. PRIOR TO OR IMMEDIATELY AFTER BIRTH, PARENTS ARE SCREENED TO DETERMINE ELIGIBILITY FOR THE PROGRAM. ALL SERVICES ARE VOLUNTARY. THE PROGRAM FOCUSES ON STRENGTHENING THE PARENT-CHILD RELATIONSHIP TO ASSURE HEALTHY CHILD GROWTH AND DEVELOPMENT. HOME VISITORS HELP PARENTS DEVELOP NURTURING, POSITIVE RELATIONSHIPS WITH THEIR BABIES SO THAT THEY THRIVE. PARENTS RECEIVE INFORMATION

BAA

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

ABOUT CHILD DEVELOPMENT, INFANT CARE AND HOW TO KEEP THEIR BABIES HEALTHY, AND LEARN ABOUT RESOURCES TO SUPPORT THEIR BABIES.

NURSE HOME VISITING PROGRAM - THROUGH UCAN'S NURSE HOME VISITING PROGRAM, ELIGIBLE DOUGLAS COUNTY PREGNANT WOMEN, FAMILIES WITH YOUNG CHILDREN AND FAMILIES WITH CHILDREN WITH SPECIAL NEEDS RECEIVE COMPREHENSIVE SUPPORT SERVICES FROM NURSES. PROGRAMS OFFERED THROUGH NURSE HOME VISITING INCLUDE MATERNITY CASE MANAGEMENT, BABIES FIRST AND CACOON.

WOMEN, INFANTS AND CHILDREN PROGRAM (WIC) - UCAN PROVIDES WIC SERVICES IN DOUGLAS COUNTY. WIC IS A NUTRITION EDUCATION PROGRAM THAT HELPS PREGNANT WOMEN, NEW MOTHERS, AND YOUNG CHILDREN LEARN HOW TO EAT WELL AND STAY HEALTHY. WIC WORKS TO IMPROVE THE HEALTH AND NUTRITION OF WOMEN AND CHILDREN DURING CRITICAL YEARS OF A CHILD'S DEVELOPMENT.

HEALTHY START PROGRAM - THE HEALTHY START PROGRAM OPERATES IN DOUGLAS COUNTY TO PREVENT INFANT MORTALITY. THE PROGRAM OFFERS A VARIETY OF SERVICES TO MOTHERS TO SUPPORT THE HEALTHY DEVELOPMENT OF THEIR INFANT.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

FOOD PROGRAMS

FOOD BANK - ACCOUNTS FOR REVENUES AND EXPENDITURES RELATED TO THE FEEDING UMPQUA FOOD BANK. FEEDING UMPOUA IS THE REGIONAL FOOD BANK FOR DOUGLAS COUNTY AND WAREHOUSES AND PROVIDES FOOD TO A NETWORK OF LOCAL FOOD PANTRIES AND KITCHENS. FEEDING UMPQUA COLLECTS AND DISTRIBUTES DONATED AND SURPLUS FOOD, INCLUDING USDA AND OREGON FOOD BANK COMMODITIES. FOOD IS THEN DISTRIBUTED FOR REDISTRIBUTION TO LOW-INCOME INDIVIDUALS AND FAMILIES THROUGHOUT DOUGLAS COUNTY. FEEDING UMPQUA ALSO

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

OPERATES ITS OWN MOBILE PANTRY PROVIDING EMERGENCY FOOD IN REMOTE COMMUNITIES.

NUTRITION SERVICES - FEEDING UMPQUA ALSO OFFERS PROGRAMS THAT SUPPORT HEALTHY EATING. FOOD HERO AT THE UMPQUA VALLEY FARMERS' MARKET OFFERS CHILDREN FUN ACTIVITIES WHILE THEY LEARN ABOUT NUTRITION, FOOD AND HEALTH. FEEDING UMPQUA HAS ALSO OFFERED COOKING MATTERS, A PROGRAM THAT HELPS FAMILIES PREPARE HEALTHY MEALS ON A BUDGET.

WEATHERIZATION

ACCOUNTS FOR REVENUES AND EXPENDITURES RELATED TO PROVIDING LOW-INCOME HOUSEHOLDS HOME MEASURES, RETROFITS, AND UPGRADES DESIGNED TO REDUCE HOME UTILITY USAGE AND COSTS. SOME FUNDS MAY ALSO BE USED TO ADDRESS THE HEALTH AND SAFETY NEEDS OF LOW-INCOME HOUSEHOLDS. HOUSEHOLDS ALSO MAY RECEIVE EDUCATION SUPPORTING REDUCED USE OF ENERGY.

PROPERTY MANAGEMENT

ACCOUNTS FOR REVENUES AND EXPENDITURES FOR THE PURPOSE OF PROVIDING LOW-INCOME HOUSING TO INDIVIDUALS AND FAMILIES IN NEED. UCAN OPERATES APPROXIMATELY 91 UNITS IN 18 PROPERTIES THROUGHOUT DOUGLAS COUNTY. THE HOUSING CONSISTS OF TRANSITIONAL HOUSING AND PERMANENT HOUSING. TRANSITIONAL HOUSING FOCUSES ON MOVING FAMILIES TO STABILIZATION. PERMANENT HOUSING ALLOWS INDIVIDUALS AND FAMILIES TO STAY FOR AS LONG AS THEY NEED, GIVEN CERTAIN INCOME REQUIREMENTS, WITH THE OBJECTIVE OF HELPING THEM TO BECOME SELF-SUFFICIENT. ALL RESIDENTS ARE CHARGED A BELOW MARKET RENTAL RATE AND SOME ARE REQUIRED TO PARTICIPATE IN CASE MANAGEMENT PROGRAMMING.

VOLUNTEER SERVICES

UNITED COMMUNITIES AMERICORPS - ACCOUNTS FOR REVENUES AND EXPENDITURES RELATED TO

Schedule O (Form 990) 2022	Page 2
Name of the organization	Employer identification number
UNITED COMMUNITY ACTION NETWORK	93-0587136

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

PROVIDING AMERICORPS MEMBERS TO COOS, CURRY, DOUGLAS, JACKSON AND JOSEPHINE COUNTIES. AMERICORPS IS A NATIONAL COMMUNITY SERVICE PROGRAM THAT PLACES MEMBERS AT HOST SITES, INCLUDING NONPROFITS, GOVERNMENT AGENCIES, AND SCHOOLS. AMERICORPS PROVIDES OPPORTUNITIES FOR AMERICANS TO GIVE BACK IN AN INTENSIVE WAY TO THEIR COMMUNITIES AND COUNTRY BY ADDRESSING CRITICAL NEEDS IN EDUCATION, HEALTH, AND ECONOMIC OPPORTUNITY. MEMBERS VOLUNTEER FOR UP TO ONE YEAR AND RECEIVE A STIPEND, HEALTH CARE BENEFITS, CHILDCARE ASSISTANCE, AND MAY EARN AN EDUCATION AWARD TO PAY OFF STUDENT LOANS OR FINANCE SECONDARY SCHOOLING. FUNDING IS PROVIDED BY COMMUNITY AGENCIES RECEIVING SERVICES FROM AMERICORPS MEMBERS AND FROM THE CORPORATION FOR NATIONAL COMMUNITY SERVICE THROUGH OREGON'S HIGHER EDUCATION COORDINATING COMMISSION.

AMERICORPS SENIORS - ACCOUNTS FOR REVENUES AND EXPENDITURES RELATED TO PROVIDING RETIRED SENIORS VOLUNTEER PROGRAM (RSVP) VOLUNTEERS IN DOUGLAS AND JOSEPHINE COUNTIES. RSVP IS ONE OF AMERICA'S LARGEST VOLUNTEER NETWORK FOR PEOPLE AGE 55+. MEMBERS SERVE TO MEET CRITICAL NEEDS IN MANY AREAS INCLUDING ASSISTANCE WITH TAX PREPARATION, PROVIDING MEDICARE EDUCATION AND ENROLLMENT SUPPORT, AND PREVENTING FRAUD AND SCAMS. RSVP VOLUNTEERS CHOOSE HOW, WHERE, AND HOW OFTEN THEY WANT TO SERVE, WHILE CONNECTING AND SUPPORTING OTHER COMMUNITY MEMBERS.

TRANSPORTATION

MEDICAID TRANSPORTATION PROGRAM - ACCOUNTS FOR TRANSPORTATION SERVICES PROVIDED TO ELIGIBLE OREGON HEALTH PLAN AND ELIGIBLE MEDICAID CLIENTS TRAVELING TO AUTHORIZED MEDICAL SERVICES IN COOS, DOUGLAS AND JOSEPHINE COUNTIES. THIS SERVICE IS PROVIDED IN CONJUNCTION WITH A NUMBER OF DIFFERENT BROKERAGE FIRMS AND IS PROVIDED TO CLIENTS WHO HAVE NO OTHER MEANS TO GET TO THEIR MEDICAL SERVICES.

2

Schedule O (Form 990) 2022				
Name of the organization Employer identification number				
UNITED COMMUNITY ACTION NETWORK	93-0587136			

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD OF DIRECTORS WAS GIVEN A COPY OF THE 990 FOR REVIEW.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION HAS ALL STAFF AND BOARD MEMBERS REVIEW THE CONFLICT OF INTEREST POLICY AND ATTEST TO COMPLYING WITH IT. IN THE POLICY IT STATES THAT STAFF AND BOARD MEMBERS ARE REQUIRED TO INFORM APPROPRIATE INDIVIDUALS IN A REASONABLE TIME FRAME OF ANY CONFLICTS OF INTEREST WHEN THEY ARISE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT CEO, EXECUTIVE DIRECTOR OR TOP MANAGEMENT: THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED BY THE BOARD OF DIRECTORS. WHEN ASKED BY THE BOARD, HUMAN RESOURCES MANAGER WILL PROVIDE SALARY SURVEY INFORMATION.

OTHER OFFICERS OR KEY EMPLOYEES: AS STATED IN UCAN PERSONNEL POLICIES, UCAN MAINTAINS A COMPENSATION PLAN FOR ALL POSITIONS. THE PLAN INCLUDES FOR EACH POSITION A MINIMUM AND A MAXIMUM RATE. THE RANGES REFLECT THE RELATIVE RESPONSIBILITIES OF THE CLASS, AVAILABILITY OF LABOR, MARKET RATES OF PAY AND FINANCIAL CONDITIONS OF THE AGENCY. THE EXECUTIVE DIRECTOR OR DESIGNEE WILL KEEP THE COMPENSATION PLAN CURRENT BY ARRANGING FOR PERIODIC STUDIES OF MARKET SALARY RATES AND MAKING APPROPRIATE RECOMMENDATIONS TO THE BOARD.

PERFORMANCE SALARY INCREASES: PERFORMANCE SALARY INCREASES ARE NOT AUTOMATICALLY GRANTED TO EMPLOYEES. AFTER AN EVALUATION OF INDIVIDUAL WORK PERFORMANCE IS COMPLETED, AN EMPLOYEE IS ELIGIBLE FOR RECOGNITION OF WORK PERFORMANCE THROUGH A PERFORMANCE SALARY INCREASE. THE PROGRAM DIRECTOR HAS AUTHORITY TO GRANT INCREASES UP TO FIVE PERCENT. INCREASES OF FIVE PERCENT OR MORE MUST BE APPROVED BY THE EXECUTIVE DIRECTOR AND SUPPORTED BY CONTINUOUS EXCEPTIONAL PERFORMANCE AND BE ACCOMPANIED BY DOCUMENTATION FROM PROGRAM DIRECTOR. PROGRAM DIRECTORS SHALL USE FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON DISCRETION IN MAKING RECOMMENDATIONS.

COMPENSATION PLAN ADJUSTMENTS: THE COMPENSATION PLAN FOR UCAN PERSONNEL SHALL PROVIDE REASONABLE COMPETITIVE RANGES OF PAY FOR EACH CLASSIFICATION OF EMPLOYMENT. THE EXECUTIVE DIRECTOR MAY MAKE ADJUSTMENTS IN A SALARY RANGE OR RANGES AS NECESSARY TO ATTRACT AND HOLD COMPETENT PERSONNEL. SUCH SALARY RANGE ADJUSTMENTS ARE TO BE DISTINGUISHED FROM SERVICE ANNIVERSARY SALARY INCREASES AS THEY ARE NOT INTENDED TO GIVE RECOGNITION TO LENGTH OR QUALITY OF SERVICE BUT ARE TO BE BASED SOLELY ON PREVAILING RATES OF PAY FOR THE VARIOUS CLASSES OF WORK. AN ADJUSTMENT IN SALARY RANGE DOES NOT, IN AND OF ITSELF, RESULT IN ANY SALARY INCREASE FOR EMPLOYEES WHOSE SALARY IS IN THAT RANGE.

COST OF LIVING INCREASES WILL ONLY BE GIVEN BY THE UCAN BOARD OF DIRECTORS AT THE REQUEST OF THE EXECUTIVE DIRECTOR AND WITH APPROVAL OF HEAD START POLICY COUNCIL. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE VIA THE FEDERAL AUDIT CLEARINGHOUSE ON-LINE

HTTP://HARVESTER.CENSUS.GOV/SAC/DISSEM/ASP/INCOMPLETEENTITY.ASP USING UCAN'S FIN. THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST FROM THE MAIN OFFICE IN ROSEBURG.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

Form CT-12			Charitabl	e Activities	Section			
			Oregon De	epartment o	f Justice	pay by cree	w file reports and dit card using our	
For	Accounting	Jon Charities Periods Beginning in:	100 SW Market Street Portland, OR 97201-5702		· · ·		ne form at tice.oregon.gov/	
		2022	Email: charitable@doj.sta Website: https://www.doj.	ate.or.us FA	()	paymentpor	tal/Account/Login	
			Line-by-line instruct report form can be fo	ions for completing				
Sec	tion I.	General Inform						
1. RI	CGTSTRAT	FION #12774			ough Incorrect Iter			
		OMMUNITY ACTION	NETWORK	Registration #	÷			
		ARDEN VALLEY BLV G, OR 97470	7D, STE 205	Organization	Name:			
K	JSENBORG	, OK 97470		Address:				
				City, State, Zi	p:			
				Phone: Email:		Fax:	Amended Report?	
					ning:07/01/2022	Period Ending: 0		
2.			it your financial records? - other documents suppleme			nancial statements,	X Yes No	
3.	solicitations If yes, also	s: 🛛 in-person; 🖾 direct r	act with a fundraising firm t nail; □advertising; □ ven draising firm(s) here: ation.)	ding machine; 🛛 telepl	none; or 🗍 other soli	citations.	Yes X No	
4.	governmen	t agency or been a party t ion, management, or fiduc	icers, directors, trustees, o to legal action in any court ciary practices? If yes, attac	or administrative agend	y regarding charitable	e solicitation,	Yes X No	
5.	organizatio	reporting period, did the c n receive a determination a copy of the amended do	organization amend its artic or revocation letter from th ocument or letter.	cles of incorporation, by e Internal Revenue Ser	laws, or trust docume vice relating to its tax	ents, OR did the -exempt status? If	Yes X No	
6.	Is the orga	nization ceasing operation	is and is this the final repor	t? (If yes, see instructi	ons on how to close y	our registration.)	Yes X No	
7.	Provide cor	ntact information for the pe	erson responsible for retair	ning the organization's	ecords.			
[Name	Position	Phone	Mailing	Address & Email A	ddress	
					251 NE GARDEN V			
ľ	RACHEL	ANGLIN	CFO	(541)492-3923	ROSENBURG, OR	97470 rachel	.anglin@ucancap.cr	
8.	B. List of Officers, Directors, Trustees and Key Employees – List each person who held one of these positions at any time during the year even if they did not receive compensation. Attach additional sheets if necessary. If an attached IRS form includes substantially the same compensation information, the phrase "See IRS Form" may be entered in lieu of completing this section. (Oregon law requires a minimum of three directors for nonprofit public benefit corporations.)							
	(A) Name, mailing address, daytime phone number and email address (B) Title & (C) average weekly hours devoted to position upaid)							
	Name: Address:	SEE ATTACHED IRS FORM 990						
	Phone:	Email:						
	Name:							
	Address:							
	Phone:		Email:					
	Name: Address:							
	Phone:		Email:					
				ntinued on Revo	erse Side			

Sec	ction II.	Fee Calculation						
9.	(From Part I,	ENUE Line 12 (current year) on Form 990; Line 9 on Form 990-EZ; Part I, Line s, see the CT-12 instructions for how to calculate total revenue. Attach	12a on Form 990-PF. For 990-N	930				
10.	(See chart be Amoun \$0 \$25,000 \$50,000 \$100,000 \$250,000	Fee. Sec. Idow. Minimum fee is \$20, even if total revenue is \$0 or a negative amout t on Line 9 Revenue Fee - \$24,999 \$20 - \$99,999 \$90 - \$249,999 \$150 - \$49,999 \$150 - \$49,999 \$150 - \$499,999 \$200 - \$499,999 \$200 - \$499,999 \$200 - \$309,999 \$200 or more \$400		10. 400				
11.	(From Part I, III, Line 6 on	s or Fund Balances at End of the Reporting Period Line 22 (end of year) on Form 990; Line 21 on Form 990-EZ; or Part Form 990-PF. For 990-N filers or others, see the CT-12 instructions to tach explanation if amount is \$0 or a negative number)	. 11					
12.	Net Fixed (Generally, fr 990-EZ; or Pr CT-12 instruct income-produ							
13.		ubject to Net Assets or Fund Balances Fee		0				
14.		s or Fund Balances Fee iplied by .0001. If the fee is less than \$5, enter \$0. Not to exceed \$2,00		14. 0				
15.	(If yes, the la	ing this report late? Yes X No	he report is. See Instruction 15 for additional information or contact the					
16.		ount Due 0, 14, and 15. Make check payable to the Oregon Department of Justi		16. 400				
17.	17. Attach a copy of the organization's federal 990 or other return and all supporting schedules and attachments that were filed with the IRS, except that Form 990 & 990EZ filers do not need to attach a copy of their Schedule B. Also, if the organization did not file with the IRS or filed a 990-N, but had Total Revenue of \$50,000 or more, or Net Assets or Fund Balances of \$100,000 or more, see the instructions. Such organizations may be required to complete certain IRS forms for Oregon purposes only. If the attached return was not filed with the IRS, then mark any such return as "For Oregon Purposes Only." If your organization files IRS Form 990-N (e-Postcard) please attach a copy if available.							
Ple Sig	ase n	accompanying forms, schedules, and attachments, a	cer/director of the organization. I have examined this r nd to the best of my knowledge and belief, it is true, c					
Her	e	Signature of officer SHAUN PRITCHARD Officer's name (printed)	EXEDateTitle251 NE GARDEN VALLEY BLVDAddress ROSENBURG, OR 97470(541) 672-3421Phone	CUTIVE DIRECTOR				
Paid Prep Use	arer's	→ Preparer's signature		-773-6633				
	-	DANIEL J. WARDLE, CPA Preparer's name (printed)	KDP CERTIFIED PUBLIC ACCOU Address 841 O'HARE PARKWAY, STE 2	JNTANTS, LLP				

Line-by-line instructions for completing the annual report form can be found at https://www.doj.state.or.us/charitableactivities/annual-reporting-for-charities/file-your-annual-report. If you click the appropriate link for this year's form, the instructions are included in that document. If you would like us to send a copy of the instructions, please call us at 971-673-1880 or send an email to charitable@doj.state.or.us.